



SERVICE AND COMPENSATION AGREEMENT

This Service and Compensation Agreement (“Agreement”) is made and entered into as of this _____ (the “Effective Date”) by and between Move Masters, LLC (“MM”) and _____ (“Transportation Service Provider”). If the Transportation Service Provider acts as a Booking Carrier or Hauling Carrier, Transportation Service Provider is licensed with the U.S. Department of Transportation under USDOT No. _____ and registered with the Federal Motor Carrier Safety Administration.

1. **Applicability.** This Agreement shall apply to any shipment of an individual shipper’s household goods facilitated by MM (for the avoidance of doubt, excluding military moves and commercial shippers).

2. **Terms and Conditions.** This Agreement is subject to and incorporates by reference:

- a. the Booking Carrier’s applicable tariff and any discounts or reductions thereto. As referenced herein, tariff shall refer to Booking Carrier’s current filed rates or that rate which has otherwise been agreed upon between the parties to the shipment;
- b. MM’s Household Goods Individual Shipper Terms and Conditions in effect on the date of tender of each shipment.

3. **Definitions.** Capitalized terms used but not defined herein will have the meaning given to them in the Household Goods Individual Shipper Terms and Conditions.

4. **Compensation.** A 4% fee for claims administration and limited liability transit protection will be deducted from packing/unpacking and all transportation charges before calculating the division of revenue on shipments released at \$6.00 (or greater) times the net weight of the shipment, otherwise referred to as Full Replacement Valuation (FRV), or per valuation as agreed between Booking Carrier and MM.

The compensation agreed between the shipper and Booking Carrier will be divided between the Transportation Service Providers and MM as follows, unless otherwise agreed with respect to a particular shipment:

A. Claims Administration and Transit Protection

Recipient	Fee %
Move Manager	4%

B. Line-haul Compensation (Discounted LH)

Recipient	Comp %
Booking Carrier	14%
Origin Agent Services Provider	2%
Hauling Carrier	70%
Move Manager	14%

C. Crate and Freight Shipments

Tendered as a	Recipient	Comp %
Crate and Freight	Move Manager	Flat fee - \$300
Pack/Load/Delivery*	Booking Carrier	**See Below**
Origin/Destination Crating	Service Provider	Negotiated at time of request for service

**For Cash on Delivery (COD) shipments rated and tendered to MM as a standard pack and load, where a mutual decision between the booker and MM is made to crate and use a freight hauler to facilitate coverage, will be compensated following the normal line haul comps outlined in Section 4.A. or 4.B. less the freight expense and any origin/destination services related to crating. Additional revenue as a result will be shared equally between the booker and MM. Shipments rated and tendered to MM as a Crate and freight will be comped on a flat fee basis per shipment to the move manager. All other charges will be handled as pass throughs.*

D. Packing/Unpacking Compensation

Description	Recipient	Comp %
Containers	Service Provider	100%
Packing/Unpacking*	Service Provider	100%

** Packing/Unpacking Compensation subject to 4% valuation deduction for transit protection as outlined in Section 4. Compensation.*

E. Other Compensation

Description	Recipient	Comp %
Authorized accessorial charges	Hauling Carrier	100%
Fuel surcharge ^a	Hauling Carrier	100%
Agent Pickup (APU) allowance ^b	Service Provider	See Below
Additional Transportation (ATC) ^c	Service Provider	100%
Storage-in-Transit (SIT) ^d	Service Provider	98%
Transit Protection	Move Manager	2%
Bulky articles ^e	Hauling Carrier	100%

^a One time only incentive discount rate will not apply for this calculation.

^b When Booking Carrier's agent performs pickup of shipment from residence (other than from Origin SIT), a Pickup Allowance of \$8.00/cwt during non-Peak (9/15-5/14) and \$10.00/cwt during Peak (5/15-9/14) will be deducted from the Hauling Carrier's revenue when such shipments have been weighed and inventoried (Subject to a \$75 minimum charge)

^c 100% distributed to the Hauling and/or Booking Carrier's agent performing the pickup or delivery service from or to residence, for which this charge applies, based on the weight each

party handles. Additional Transportation Compensation is subject to 4% valuation deduction for transit protection as outlined in Section 4. Compensation.

^d 98% of the SIT revenue will be distributed to the SIT Service Provider. The SIT compensation will be subject to a 2% limited liability transit protection deduction.

^e 50% of the Bulky Articles revenue will be distributed to the Service Provider handling pickup at origin and 50% of the revenue will be distributed to the Service Provider handling delivery at destination.

5. **Term.** The term of this Agreement begins on the Effective Date and runs for one (1) year (the "Term"). It will automatically renew for one (1) year Terms unless either party provides notice to the other party at least thirty (30) days before the end of the Term that it wishes to terminate the Agreement at the end of the Term.

IN WITNESS WHEREOF, the parties hereto set their signatures of agreement hereto on the dates as indicated.

Move Masters, LLC
8445 Western Way
Jacksonville, FL 32256
MC-71089-B
US DOT No. 3089413

-And- NAME AND ADDRESS:

Include all affiliated locations

By: _____ By: _____

Name: _____ Name: _____

Title: _____ Title: _____

Date : _____ Date : _____